

Panaji, 21st November, 2024 (Kartika 30 1946)

SERIES II No. 34



# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 33 dated 14-11-2024 namely, Extraordinary dated 18-11-2024 from pages 725 to 728 regarding Notification from Department of General Administration and Form No. 2, Orders and Notifications from Goa State Election Commission.*

### GOVERNMENT OF GOA

Department of Agriculture  
Directorate of Agriculture

#### Order

No. 1/22/246/2024-25/D.Agro/1708

Government is pleased to accept the Technical Resignation of Kum. Aarti Sharadchandra Gauns, Assistant Agriculture Officer, Group 'B' Gazetted of this Directorate in the pay matrix at Level-6, in terms of VIIth Central Pay Commission as technical formality to enable her to join the post of Assistant Professor in Plant Pathology in the Goa College of Agriculture, Ela, Old-Goa.

Kum. Aarti Sharadchandra Gauns, shall be entitled for the benefits of the past services as admissible under the rules for the purpose of fixation of pay in the new post. She shall also be entitled to carry forward the leave at her credit and her past service shall be counted for pension to the same extent it would, but for her resignation.

It is further to state that there are no dues outstanding with the Directorate of Accounts against Kum. Aarti Sharadchandra Gauns. There is no disciplinary proceedings/vigilance cases are pending or being contemplated as on date against her.

Certified that the service dossier of Kum. Aarti Sharadchandra Gauns, is maintained by the Directorate of Accounts, South Branch, Margao.

Kum. Aarti Sharadchandra Gauns will have lien on the post of Assistant Agriculture Officer held by her in the Directorate of Agriculture for a period of 2 years.

Kum. Aarti Sharadchandra Gauns, Assistant Agriculture Officer stands relieved w.e.f 11-11-2024 (a.n.).

This issues with the approval of the Government vide inward No. 5809/F dated 01-11-2024.

By order and in the name of the Governor of Goa.

*Sandeep B. Fol Dessai, Director (Agriculture) & ex officio Jt. Secretary.*

Tonca-Caranzalem, 11th November, 2024.

#### Notification

No. 1/INM/7(FI)/2024-25/D.Agro/478

Sub.: "Notification of appointment of Fertilizer Inspector for the State of Goa".

In exercise of the powers conferred by Clause 27 of the Fertilizer Control Order, 1985, Government is pleased to appoint Shri Nilesh alias Madhavrao Daulatrao Khanvilkar, Assistant Agriculture Officer, Directorate of Agriculture, Krishi Bhawan, Tonca-Caranzalem-Goa, to discharge the duties/functions of Fertilizer Inspector within the jurisdiction of North and South Goa Districts.

Shri Nilesh alias Madhavrao Daulatrao Khanvilkar shall exercise the powers as conferred in Clause 28 of Fertilizer Control Order, 1985.

Consequently, Shri Satyavan Dessai, Fertilizer Inspector stands relieved of the duties of Fertilizer Inspector.

This notification supersedes the earlier Notification No. 3/5/EXT/M&F/IV/50/07-08/6/D. Agri/20 dated 19th April, 2007.

This issue with the approval of Government vide Order No. 2284 dated 04-11-2024.

By order and in the name of the Governor of Goa.

*Sandeep B. Fol Dessai*, Director of Agriculture & ex officio Jt. Secretary.

Tonca-Caranzalem, 19th November, 2024.



Department of Co-operation  
Office of the Registrar of Co-operative Societies

Order

No. 219/Co-op Awards/2023-24/Wing-II/H.O/RCS/Suppl-I/2863

In accordance with the clause 10 of the Scheme for Goa State Co-operative Award and Assistance (hereinafter referred to as 'the Scheme') notified vide Notification No. 43/2/2001/TS/RCS dated 20-09-2001, the Government is pleased to declare the names of the following individuals/Societies for the respective Award shown against their names as required under the said Scheme for co-operative year 2023-2024.

Sr. No.	Name of Awardee	Award
1	2	3
1.	—	Sahakar Ratna.
2.	Shri Dattaram B. Desai, Savoiverem, Ponda-Goa	Sahakar Bhushan.
3.	Smt. Pratima Dhond, Campal, Panaji-Goa	Sahakar Shree.
4.	Adarsh Krishi Sahakari Kharedi Vikri Prakriya Saunstha Maryadit, Balli Goa [6-APS-(a)-1/South-Goa/93]	Best Co-operative Society.
5.	Merces V. K. S. S. Society Ltd., Merces Goa [RES(c)/170/Goa]	Consolation Award for Co-operative Society.
6.	ACGL-BBD Employees Co-operative Credit Society Ltd., Honda Sattari [RES-(a) 56/NZ/Goa]	Consolation Award for Co-operative Society.
7.	V. P. K. Urban Co-operative Credit Society Ltd., Mardol Goa [ARCS/CZ/CREDIT-8(A)/75/Goa]	Consolation Award for Co-operative Society.
8.	Smt. Gauri Ganesh Shirvoikar (Co-operative Department Employee, Co-op. Credit Society Ltd.)	Assistance to Individuals in the field of Co-operative movement.
9.	Shri Govind Ladu Naik (Pirna Sahakari Dugdha Vyavasaik Sanstha Ltd., Pirna, Bardez-Goa	Assistance to Individuals in the field of Co-operative movement.

The Awards shall be presented to Awardees at State Level function to be held on 19-11-2024.

By order and in the name of the Governor of Goa.

*Arvind V. Bugde*, Registrar of Co-operative Societies & ex officio Joint Secretary (Co-operation).

Panaji, November, 2024.

**Department of Education**  
**Directorate of Higher Education**

**Order**

No. ACADIII/GC/FILLING OF POST-REGULAR/15/2024/3146

Read: Memorandum No. ACAD III/GC/Filling of Post-Regular/15/2024/12980 dated 27-02-2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(5)/2020/(Part File-I)/563 dated 01-02-2024, Government is pleased to appoint following candidates to the post of Assistant Professor in Chemistry (Physical) (Group 'A' Gazetted) in Government Colleges under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. They shall be on probation for a period of two years.

Sr. No.	Name of the candidate recommended by GPSC	Category
1	2	3
1.	Dr. Prajakta Rajaram Parab	Unreserved.
2.	Dr. Apurva Anand Narvekar	Unreserved.
3.	Mr. Dipika Digamber Gosavi	OBC.

The above candidates have been declared medically fit by the Medical Board. The appointment of above candidates is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, their services shall be terminated.

Consequent upon their appointment, the above incumbents are posted in Government colleges indicated against their names as follows:

Sr. No.	Name of the candidate recommended by GPSC	Posted at
1	2	3
1.	Dr. Prajakta Rajaram Parab	Government College of Arts, Science and Commerce, Khandola.
2.	Dr. Apurva Anand Narvekar	Government College of Arts, Science and Commerce, Khandola.
3.	Ms. Dipika Digamber Gosavi	Government College of Arts, Science and Commerce, Quepem.

They shall draw their salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

*Sanjana Dipak Bandekar*, Under Secretary (Higher Education).

Porvorim, 19th July, 2024.

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**Department of Finance**  
**Directorate of Accounts**

**Order**

No. DA/Admn/45-1/2024-25/TR-240/265

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/1(2)/2024/266 dated 28-10-2024, the Government is pleased

to promote the following Dy. Director of Accounts/Accounts Officers under the Common Accounts Cadre of the Directorate of Accounts to the post of Joint Director of Accounts (Group "A" Gazetted) in Level 11 of the Pay Matrix (i.e. Pay Band PB-3 Rs. 15,600-39,100 Grade Pay of Rs. 6,600/- pre-revised) on officiating basis with effect from the date of taking over charge of the post.

Sr. No.	Name of the Officer
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1.	Shri Uday C. Wadkar
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On promotion to the post of Joint Director of Accounts under the Common Accounts Cadre, the Government is pleased to order the posting of above Officer in the Department shown against his name as below:-

Sr. No.	Name of the Officer	Present place of posting as Deputy Director of Accounts	New place of posting on promotion to the post of Joint Director of Accounts
1.	Shri Uday C. Wadkar	Mormugao Municipal Council, Mormugao-Goa (on deputation)	Goa Handicrafts Rural Small Scale Industries Development Corporation Panaji-Goa (on deputation).

The above officer shall however continue to hold additional charge of the post of Deputy Director of Accounts held by him prior to his promotion until further orders.

The deputation period of the Officer at Sr. No. 1 at the present place of posting shall stand curtailed as on 01-11-2024 (b.n.).

The posting of Officer at Sr. No. 1 at the new place of posting will be on deputation basis initially for a period of one year from the date of taking over the charge. He shall be governed as per the terms of deputation issued by the Government of Goa from time to time. The Agency shall be liable to pay to the Government leave salary and pension contribution in respect of the above Officer at the prescribed rates. On expiry of the deputation period, the Officer shall necessarily be relieved to report back to the parent Department, unless the deputation period is extended by the competent authority. Overstayal for any reason whatsoever, shall render him liable for disciplinary action.

The above Officer shall stand relieved from his present place of posting on 01-11-2024 (b.n.) and shall report to his new place of posting as mentioned above with immediate effect.

On joining his promotional/new post the Officer shall send CTC/joining report immediately to this Directorate.

By order and in the name of the Governor of Goa.

*Dilip K. Humraskar*, Director (Accounts) & ex officio Lt. Secretary.

Porvorim, 1st November, 2024.

**Order**

No. DA/Admn/45-2/2024-25/TR-241/266

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/1(1)/2024/267 dated 28-10-2024, the Government is pleased to promote the following Assistant Accounts Officers under the Common Accounts Cadre of this Directorate to the post of Dy. Director of Accounts/Accounts Officer (Group "A" Gazetted) in Level 10 of the Pay Matrix (i.e. Pay Band PB-3 Rs. 15,600-39,100, Grade Pay Rs. 5,400/- pre-revised) on regular basis with effect from the date of taking over the charge of the post.

Sr. No.	Name of the Officer
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1	2
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1.	Shri Sanjay S. Fernandes.
2.	Smt. Cheryl D'Souza.

1	2
3.	Shri Zipro K. Gawas.
4.	Smt. Millie M. Do Rosario.
5.	Shri Pradip D. Sawant.

The above mentioned Officers shall be on probation for a period of two years from the date of joining the post as per the Office Memorandum No. 12/14/89-PER(Part) dated 12-08-2014

On promotion to the post of Dy. Director of Accounts/Accounts Officers under the Common Accounts Cadre, the Government is pleased to order the posting of above Officers in the Departments shown against their names as below:-

Sr. No.	Name of the Dy. Director of Accounts/ Accounts Officer	Place of present posting as Assistant Accounts Officer	New place of posting on promotion to the post of Dy. Director of Accounts/ Accounts Officer
1	2	3	4
1.	Shri Sanjay S. Fernandes	Directorate of Accounts, Porvorim-Goa (posting as Dy. Director of Accounts on officiating basis)	Directorate of Accounts, Porvorim-Goa.
2.	Smt. Cheryl D'Souza	Institute of Psychiatry & Human Behaviour, Bambolim, Goa	Directorate of Agriculture, Tonca Caranzalem-Goa.
3.	Shri Zipro K. Gawas	Directorate of Women & Child Development, Panaji-Goa	Department of Tourism, Panaji-Goa.
4.	Smt. Millie M. Do Rosario	River Navigation Department, Betim-Goa	Goa Meat Complex, Panaji-Goa (on deputation).
5.	Shri Pradip D. Sawant	Goa Staff Selection Commission Panaji-Goa (on deputation)	Directorate of Accounts, Porvorim-Goa.

The above newly promoted Assistant Accounts Officers to the post of Deputy Director of Accounts shall however continue to hold additional charge of the post of Assistant Accounts Officers held by them prior to their promotion until further orders.

Further, the Government is also pleased to order transfer/additional charge to be held by the following Deputy Director of Accounts/Accounts Officer under the Common Accounts Cadre in the Department as shown against their names in public interest:-

Sr. No.	Name of the Dy. Director of Accounts	Place of present posting	New place of posting and additional charge
1	2	3	4
6.	Shri Caetano A. F. Da Costa	Goa Samagra Shiksha Abhiyan, Porvorim-Goa (on deputation)	Directorate of Accounts, South Branch office, Margao-Goa, there by relieving Shri Inacio Faleiro, Dy. Director of Accounts of additional charge.
7.	Shri Deepak K. Velip	Directorate of Accounts, Porvorim-Goa	River Navigation Department, Betim-Goa.
8.	Smt. Vishwari V. Chari	Goa Meat Complex, Panaji-Goa (on deputation)	Goa Samagra Shiksha Abhiyan, Porvorim-Goa (on deputation).
9.	Smt. Supriya S. Raut	River Navigation Department, Betim-Goa with additional charge in Sanjay School, Alto Porvorim-Goa	Sanjay School, Alto Porvorim-Goa (on deputation).

The deputation period of the Officer at Sr. Nos. 5, 6 and 8 in the present place of posting stands curtailed as on 01-11-2024 (b.n.).

Further, the posting of Officers at Sr. No. 4, 8 and 9 at the new place of posting will be on deputation basis initially for a period of one year from the date of taking over the charge of the post. They shall be governed as per the terms of deputation issued by the Government of Goa from time to time. The Corporation/Agency shall be liable to pay to the Government leave salary and pension contribution in respect of the above Officers at the prescribed rates. On expiry of the deputation period, the Officers shall necessarily be relieved to report back to the parent Department, unless the deputation period is extended by the competent authority. Overstayal for any reason whatsoever, shall render them liable for disciplinary action.

The above promoted Officers may exercise an option for fixation of pay under F. R. 22(I)(a)(1) within one month from the date of promotion.

The above Officers shall stand relieved from their present place of posting on 01-11-2024 (b.n.) and shall report to their new place of posting as mentioned above with immediate effect.

On joining their promotional/new post, the Officers shall send their CTC/joining reports immediately to this Directorate.

By order and in the name of the Governor of Goa.

*Dilip K. Humraskar, Director (Accounts) & ex officio Lt. Secretary.*

Porvorim, 1st November, 2024.

**Order**

No. DA/Admn/45-2/2024-25/TR-242/267

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/1(1)/2024/267 dated 28-10-2024, the Government is pleased to promote the following Assistant Accounts Officers under the Common Accounts Cadre of this Directorate to the post of Dy. Director of Accounts/Accounts Officer (Group "A" Gazetted) in Level 10 of the Pay Matrix (i.e. Pay Band PB-3 Rs. 15,600-39,100 Grade Pay of Rs. 5,400/- pre-revised) on officiating basis with effect from the date of taking over charge of the post.

Sr. No.	Name of the Officers
1.	Smt. Sulakhsha Putu Naik Shirodkar
2.	Shri John Veracruz.

On promotion to the post of Deputy Director of Accounts under the Common Accounts Cadre, the Government is pleased to order the posting of above Officers in the Departments shown against their name as below:-

Sr. No.	Name of the Officer	Present place of posting as Assistant Accounts Officer	New place of posting on promotion to the post of Dy. Director of Accounts
1	2	3	4
1.	Smt Sulakhsha Putu Naik Shirodkar	Directorate of Art & Culture, Panaji-Goa	Directorate of Accounts, Porvorim-Goa.
2.	Shri John Veracruz	Directorate of Fire & Emergency Services, Panaji-Goa	Directorate of Accounts, Porvorim-Goa.

The above newly promoted Assistant Accounts Officers to the post of Deputy Director of Accounts shall however continue to hold additional charge of the post of Assistant Accounts Officer held by them prior to their promotion until further orders.

The above Officers shall stand relieved from their present place of posting on 01-11-2024 (b.n.) and shall report to their new place of posting as mentioned above with immediate effect.

On joining their promotional/new post, the Officers shall send CTC/joining report immediately to this Directorate.

By order and in the name of the Governor of Goa.

*Dilip K. Humraskar*, Director (Accounts) & ex officio Lt. Secretary.

Porvorim, 1st November, 2024.

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### Department of Handicrafts, Textile & Coir

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**Order**

No. 3/2/2014-HT&C/Part-I/165

In order to ensure effective implementation of the PM-Vishwakarma Scheme, the Government is pleased to constitute a State Level Monitoring Committee for monitoring the Program Management Unit (PMU) under PM-Vishwakarma Scheme. The Committee will comprise the following members:-

- 1) Director, Department of Handicrafts, — Chairman.  
Textile & Coir (Nodal Agency  
under PM Vishwakarma Scheme)
- 2) Director or Representative of — Member.  
Department of Industries, Trade  
& Commerce
- 3) Director or Representative of — Member.  
Department of Skill Development  
& Entrepreneurship
- 4) Director or Representative of — Member.  
Department of Jan Shikshan  
Sanshtan
- 5) Director or Representative of — Member.  
Department of Fisheries
- 6) Assistant Director, Department of — Member  
Handicrafts, Textile & Coir (Nodal Secretary  
Agency under PM Vishwakarma  
Scheme)

The State Level Monitoring Committee is responsible for administering, supervising, and certifying the attendance and monthly performance of resources within the State Level Program Management Unit (SL-PMU).

The Committee shall convene on a monthly basis to review attendance records of PMU officials. Following each meeting, an attendance report shall be prepared and submitted to the Secretary (Industries/Handicrafts), who serves as the Chairperson of the State Level Selection Committee under the PM-Vishwakarma Scheme.

In addition, the Committee will assess and take necessary action regarding the monthly outcomes of deployed resources. A comprehensive report of these outcomes shall be submitted to the Secretary (Industries/Handicrafts), Chairperson of the SMC under the PM-Vishwakarma Scheme, and subsequently forwarded to NICSI for payment processing.

By order and in the name of the Governor of Goa.

*Darshani S. Dessai*, Under Secretary (Handicrafts, Textile & Coir).

Porvorim, 18th November, 2024.

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**Inspectorate of Factories and Boilers**

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**Notification**

No. VI/FAC-3/(GOA/1392)Part/2024-IFB/3049

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act 63 of 1948), as amended vide the Factories (Goa Amendment) Act, 2019 (Goa Act No. 17 of 2023), as in force in the State of Goa (hereinafter called as the "said Act"), the Government of Goa hereby varies the limits laid down in said Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely, M/s Siemens Limited (Unit- II), (Medium Voltage Work), situated at Plot No. L-6, Verna Industrial Estate, Salcete, Goa, thereby authorizing the employment of women in the said factory between the hours of 07.00 p.m. to 06.00 a.m., for a period of two years with effect from the date of publication of this notification in the Official Gazette, subject to the following conditions for ensuring the safety of women, namely:-

- (i) Employment between the hours of 07.00 p.m. to 06.00 a.m. shall be with the consent in writing of concerned women worker;
- (ii) The provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition

and Redressal) Act, 2013 (Central Act No. 14 of 2013) or any other law in force, as applicable to the factory, shall be complied with;

- (iii) No women worker shall be employed against the maternity benefit provisions laid down under the Maternity Benefit Act, 1961 (Central Act No. 53 of 1961) or any other law in force;
- (iv) Adequate and separate transportation facilities accompanied by security guard shall be provided to women worker to pick-up and drop such worker at her residence;
- (v) The workplace including passage towards conveniences or facilities concerning toilet, washrooms, drinking water, entry and exit of women worker shall be well-lit;
- (vi) CCTV cameras shall be provided and maintained in the work areas where such women workers will be employed;
- (vii) Provide safe, secure and healthy working condition such that no women worker is disadvantaged in connection with her employment.

By order and in the name of the Governor of Goa.

*Anant S. Pangam, Chief Inspector of Factories and Boilers & ex officio Jt. Secretary.*

Panaji, 12th November, 2024.

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#### Notification

No. VI/FAC-3/(GOA/1703)Part/2024-IFB/3051

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act 63 of 1948), as amended vide the Factories (Goa Amendment) Act, 2019 (Goa Act No. 17 of 2023), as in force in the State of Goa (hereinafter called as the "said Act"), the Government of Goa hereby varies the limits laid down in said Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely, M/s Siemens Limited (VI Factory), situated at Plot No. L-6, Verna Industrial Estate, Salcete, Goa, thereby authorizing the employment of women in the said factory between the hours of 07.00 p.m. to 06.00 a.m., for a period of two years with effect from the date of publication of this notification in the Official Gazette, subject to the

following conditions for ensuring the safety of women, namely:-

- (i) Employment between the hours of 07.00 p.m. to 06.00 a.m. shall be with the consent in writing of concerned women worker;
- (ii) The provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Central Act No. 14 of 2013) or any other law in force, as applicable to the factory, shall be complied with;
- (iii) No women worker shall be employed against the maternity benefit provisions laid down under the Maternity Benefit Act, 1961 (Central Act No. 53 of 1961) or any other law in force;
- (iv) Adequate and separate transportation facilities accompanied by security guard shall be provided to women worker to pick-up and drop such worker at her residence;
- (v) The workplace including passage towards conveniences or facilities concerning toilet, washrooms, drinking water, entry and exit of women worker shall be well-lit;
- (vi) CCTV cameras shall be provided and maintained in the work areas where such women workers will be employed;
- (vii) Provide safe, secure and healthy working condition such that no women worker is disadvantaged in connection with her employment.

By order and in the name of the Governor of Goa.

*Anant S. Pangam, Chief Inspector of Factories and Boilers & ex officio Jt. Secretary.*

Panaji, 12th November, 2024.

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#### Notification

No. VI/FAC-3/(GOA/1395)Part/2024-IFB/3086

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act 63 of 1948), as in force in the State of Goa (hereinafter called as the "said Act"), the Government of Goa hereby varies the limits laid down in said Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely,

M/s Siemens Limited, (Energy Automation), situated at Plot No. L-6, Verna Industrial Estate, Salcete, Goa, thereby authorizing the employment of women in the said factory between the hours of 07.00 p.m. and 06.00 a.m., for a period of two years with effect from the date of publication of this notification in the Official Gazette, subject to the following conditions for ensuring the safety of women, namely:-

- (i) Employment between the hours of 07.00 p.m. and 06.00 a.m. shall be with the consent in writing of concerned women worker;
- (ii) The provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013) or any other law in force, as applicable to the factory, shall be complied with;
- (iii) No women worker shall be employed against the maternity benefit provisions laid down under the Maternity Benefit Act, 1961 (53 of 1961) or any other law in force;
- (iv) Adequate and separate transportation facilities accompanied by security guard shall be provided to women worker to pick-up and drop such worker at her residence;
- (v) The workplace including passage towards conveniences or facilities concerning toilet, washrooms, drinking water, entry and exit of women worker shall be well-lit;
- (vi) CCTV cameras shall be provided and maintained in the work areas where such women workers will be employed;
- (vii) Safe, secure and healthy working condition such that no women worker is disadvantaged in connection with her employment shall be provided.

By order and in the name of the Governor of Goa.

*Anant S. Pangam*, Chief Inspector of Factories and Boilers & ex officio Jt. Secretary.

Panaji, 15th November, 2024



Department of Labour

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Order

No. 28/42/2024-LAB/681

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Citizens Co-operative Bank Limited, Lakshdeep, Near Damodar Temple, Vasco,

Goa and its workmen, represented by the Citizens Co-operative Bank Employees Union, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

#### SCHEDULE

“(1) Whether the action of the Management of M/s. Citizens Co-operative Bank Limited, Lakshdeep, Near Damodar Temple, Vasco, Goa in refusing to concede the demands of the workmen raised through the Citizens Co-operative Bank Employees Union, is legal and justified?

(1) *Demand No. 1: Wage Rise*: We demand that all our members be granted a wage rise of minimum of 30% of the gross wages with effect from 01-04-2019.

(2) *Demand No. 2: Basic Pay*: We demand that the existing Basic Pay Scales be revised by merging Dearness Allowance points upto 4440 points (Base 1960=100) into the existing Basic Pay and revising the same by additional 20% to arrive at a new Basic Pay Scale. Fitment shall be on stage to stage basis.

(3) *Demand No. 3: Dearness Allowance*: We demand that with effect from 01-04-2019, Dearness Allowance be paid at 100% neutralization above 4440 points (Base 1960=100). Dearness Allowance points from 2836 points to 4440 points be merged in Basic Pay.

(4) *Demand No. 4: Stagnation Increments*: We demand that one stagnation increment be paid once every two years till retirement

(5) *Demand No. 5: House Rent Allowance*: We demand that with effect from 01-04-2019, House Rent Allowances be paid at the rate of 15% of the Basic Pay and Dearness Allowance every month.

(6) *Demand No. 6: Conveyance Allowance*: We demand that with effect from 01-04-2019, Conveyance Allowance be paid at the rate of Rs. 1800/- per month for Clerks and Rs. 1600/- per month for sub staff.

(7) *Demand No. 7: Medical Aid*: We demand that with effect from 01-04-2019, Medical Aid be revised to Rs. 8000/- per annum for Clerks with less than 5

years, Rs. 12000/- per annum for Clerks with more than 5 years of service. The same be revised to Rs. 6000/- per annum to sub staff with less than 5 years of service and Rs. 10,000/- per annum for sub staff with more than 5 years of service.

(8) *Demand No. 8: Daily Allowance:* We demand that with effect from 01-04-2019, Daily Allowance be revised to Rs. 200/- per day besides transport cost for Clerks and be revised to Rs. 150/- per day beside transport cost for sub staff.

(9) *Demand No. 9: Functional Allowance:* We demand that all functional allowances be doubled as the same are very low.

(10) *Demand No. 10: Leave Travel Concession:* We demand that with effect from 01-04-2019, Leave Travel Concession be revised to Rs. 20,000/- for Clerks and be revised to Rs. 10,000/- for sub staff.

(11) *Demand No. 11: Leave Encashment:* We demand that with effect from 01-04-2019, Leave Encashment be permitted once every two years.

(12) *Demand No. 12: Period of Settlement:* The period of settlement should be for three years with effect from 01-04-2019.

(13) *Demand No. 13: CAVEAT:* All provision of existing settlements and practices shall continue to be in operation until the same are changed by subsequent settlements.

(2) If answer to issue No. (1) is in negative then what relief the workmen are entitled to?".

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 7th November, 2024.

#### Notification

No. 28/02/2024-LAB/Part-III/547

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 07-08-2024 in Ref. No. IT/25/2024 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 2nd September, 2024.

IN THE INDUSTRIAL TRIBUNAL AND  
LABOUR COURT  
GOVERNMENT OF GOA  
AT PANAJI

(Before Mrs. Vijayalaxmi Shivilkar, Presiding Officer)

Ref. No. IT/25/2024

Workmen,  
Shri Arvind Gaonkar & 6 Others,  
Rep. by the President,  
Goa Trade & Commercial Workers' Union,  
Velho Building, 2nd Floor,  
Opp. Municipal Garden,  
Panaji-Goa ..... Workmen/Party I.

V/s  
M/S GKB Hi Tech Lenses Pvt. Ltd.,  
50, Thivim Industrial Estate,  
Karaswada, Mapusa-Goa ..... Employer/Party II.  
Workmen/Party I represented by None.  
Employer/Party II represented by Mr. Ismail Kwaja,  
authorized signatory of Party II.

#### AWARD

(Delivered on this the 7th Day of the Month of August of the Year 2024)

This Tribunal is in receipt of the reference No. 28/21/2021-LAB/240 dated 04-04-2024 from the Government of Goa in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of Industrial Dispute Act, 1947 (Central Act 14 of 1974) for adjudication of industrial dispute between the Management of M/S GKB Hi Tech Lenses Pvt. Ltd., 50, Tivim Industrial Estate, Karaswada, Mapusa, Goa and its workmen represented by the Goa Trade and Commercial Workers Union in respect of the matter specified in the schedule hereto.

#### SCHEDULE

(1) "Whether the action of the Management of M/S GKB Hi Tech Lenses Pvt. Ltd., 50, Tivim Industrial Estate, Karaswada, Mapusa-Goa, in dismissing the services of the workmen, namely:-

1. Shri Arvind Gaonkar,
2. Shri Atmaram K. Dessai,
3. Shri Pandhari G. Ajgoankar,
4. Shri Anand L. Kanolkar,

5. *Shri Sandesh J. Palyekar,*
6. *Shri Mahesh L. Pokhare,*
7. *Shri Laximan G. Gaude, Machine Operators, with effect from 19-08-2013, is legal and justified?*

*(2) If not, to what relief the workmen are entitled?"*

2. Upon receipt of the reference, this Tribunal was pleased to issue notices to both the Parties. The matter was thereafter fixed for filing Statement of Claim by the Party I/Workmen. On the date fixed for appearance/filing of Statement of Claim, the Party I/Workmen did not remain present and thereafter failed to remain present for all the consecutive hearings. The representative of the Employer/Party II remained present on 30-07-2024 and submitted that the dispute has been amicably settled between the workmen and the employer and accordingly the representative of the Employer was asked to file the terms of settlement. Today the Employer's Representative, Mr. Ismail Khwaja appeared on behalf of the Employer and filed application for Award in Terms of Settlement along with the terms of Settlement at Exhibit 3 Colly.

3. The Employer stated that they had filed Applications for approval under Section 33 (2) (b) of the Industrial Dispute Act, 1947 before the Industrial Tribunal with respect to the Party I/Workmen referred hereinabove in the present reference. It is further stated that during the course of the said approval proceeding before the Tribunal, the workmen approached the Management and requested for the settlement and after prolonged and protracted discussion, the Parties to the said approval proceedings arrived at the settlement on the terms and conditions agreed upon and accordingly the approval proceedings were accordingly disposed off in terms of the said settlement. He placed on record the copies of the Order passed by the Hon'ble Tribunal in respect of all the 7 workmen that is the Party I/Workmen in the said approval proceedings in the matters listed below.

1. Mr. Anand L. Kanolkar, Case No. A-IT/30/2013 in Ref. IT/40/2012, order dated 01-11-2023.
2. Mr. Atmaram Krishnaji Dessai, Case No. A-IT/23/2013 in Ref. IT/40/2012, order dated 30-11-2023.

3. Mr. Mahesh L. Pokhare, Case No. A-IT/22/2013 in Ref. IT/40/2012, order dated 01-12-2023.
4. Mr. Pandhari G. Ajgoankar, Case No. A-IT/28/2013 in Ref. IT/40/2012, order dated 30-11-2023.
5. Mr. Sandesh J. Palyekar, Case No. A-IT/24/2013 in Ref. IT/40/2012, order dated 01-12-2023.
6. Mr. Arvind Gaonkar ref No. A-IT/29/2013 in Ref. IT/40/2012, order dated 30-11-2023.
7. Mr. Laximan B. Gaude, Case No. A-IT/25/2013 in Ref. IT/40/2012, order dated 09-01-2024.

4. It is submitted that the Party I/Workmen had accepted all the dues in full and final settlement in terms of the orders of the Tribunal produced hereinabove whereby the Hon'ble Tribunal was pleased to close all the matters having treated as settled. The copies of the orders produced hereinabove substantiate the contention of the Employer/Party II for this Tribunal to arrive at a conclusion that at present there is no dispute between the Workmen/Party I and the Employer/Party II as referred in the above reference by the Government of Goa as the same being settled in the approval proceedings before the Tribunal, hence the Award.

#### AWARD

The dispute between Management of M/S GKB Hi Tech Lenses Pvt. Ltd., 50, Tivim Industrial Estate, Karaswada, Mapusa, Goa and its workmen represented by the Goa Trade and Commercial Workers Union stands resolved amicably in terms of the settlement orders passed by this Tribunal in the said approval proceedings.

No order as to costs.

Inform the Government accordingly.

Sd/-

(Vijayalaxmi R. Shivilkar),  
Presiding Officer  
Industrial Tribunal &  
Labour Court.

#### TERMS OF SETTLEMENT

1. The Management agrees to pay Mr. Anand Kanolkar a sum of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only), including gratuity and all other contractual/terminal dues, and includes Rs. 50,000/- being towards ex-gratia, in full and final settlement of all his claims.

2. It has been agreed between the Parties that the said amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only) shall be paid in post dated cheques in six (6) monthly installments referred as under:

Installments	Amount	Cheque dated	Cheque No.	Bank & Branch
1st installment	Rs. 41667	15-10-2023	010076	ICICI Bank Ltd., Panaji-Goa.
2nd installment	Rs. 41667	15-11-2023	010077	ICICI Bank Ltd., Panaji-Goa.
3rd installment	Rs. 41667	15-12-2023	010078	ICICI Bank Ltd., Panaji-Goa.
4th installment	Rs. 41667	15-01-2024	010079	ICICI Bank Ltd., Panaji-Goa.
5th installment	Rs. 41667	15-02-2024	010080	ICICI Bank Ltd., Panaji-Goa.
6th installment	Rs. 41665	15-03-2024	010081	ICICI Bank Ltd., Panaji-Goa.

3. Accordingly, the Approval Application No. A-IT/30/2013 before the Industrial Tribunal may be treated as settled.

4. Further, Mr. Anand Kanolkar, agrees that he ceased to be in service and further agrees not to raise any industrial dispute in the matter of his termination before any Court/Authority/Forum, either individually or through any Union and if any such dispute has been at all raised, the same shall be treated as settled.

5. It is agreed between the Parties that this Settlement shall be filed before the Industrial Tribunal in Case No. A-IT/28/2013 for an Order in terms of the present settlement.

It is agreed between the Parties that on payment of the said amount referred to above, Mr. Anand Kanolkar, shall have no claim of whatsoever nature including reinstatement or re-employment against GKB Hi Tech Lenses Pvt. Ltd., and or validity of the present settlement and all the claims if any, of Mr. Anand Kanolkar arising out of his termination are conclusively settled.

*Signature of the Parties*

Representing the Employer

Mr. *Ismail F. Khwaja*  
Manager-Human Resource  
M/s GKB Hi Tech Lenses Pvt. Ltd.

Representing the Workman

Mr. *Anand Kanolkar*

Dated: 20-10-2023.

Place: Panaji.

**TERMS OF SETTLEMENT**

1. The Management agrees to pay Mr. Atmaram Desai a sum of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only), including gratuity and all other contractual/terminal dues, and includes Rs. 50,000/- being towards ex-gratia, in full and final settlement of all his claims.

2. It has been agreed between the Parties that the said amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only) shall be paid in post-dated cheques in six (6) monthly installments referred as under:

Installments	Amount	Cheque dated	Cheque No.	Bank & Branch
1st installment	Rs. 41667	15-10-2023	010088	ICICI Bank Ltd., Panaji-Goa.
2nd installment	Rs. 41667	15-11-2023	010089	ICICI Bank Ltd., Panaji-Goa.
3rd installment	Rs. 41667	15-12-2023	010090	ICICI Bank Ltd., Panaji-Goa.
4th installment	Rs. 41667	15-01-2024	010091	ICICI Bank Ltd., Panaji-Goa.
5th installment	Rs. 41667	15-02-2024	010092	ICICI Bank Ltd., Panaji-Goa.
6th installment	Rs. 41665	15-03-2024	010093	ICICI Bank Ltd., Panaji-Goa.

3. Accordingly, the Approval Application No. A-IT/23/2013 before the Industrial Tribunal may be treated as settled.

4. Further, Mr. Atmaram Desai agrees that he ceased to be in service and further agrees not to raise any industrial dispute in the matter of his termination before any Court/Authority/Forum, either individually or through any Union and if any such dispute has been at all raised, the same shall be treated as settled.

5. It is agreed between the Parties that this Settlement shall be filed before the Industrial Tribunal in Case No. A-IT/23/2013 for an Order in terms of present settlement.

It is agreed between the Parties that on payment of the said amount referred to above, Mr. Atmaram Desai shall have no claim of whatsoever nature including reinstatement or re-employment against GKB Hi Tech Lenses Pvt. Ltd., and or validity of the present settlement and all the claims if any, of Mr. Atmaram Desai arising out of his termination are conclusively settled.

*Signature of the Parties*

Representing the Employer

Representing the Workman

Mr. *Ismail F. Khwaja*

Mr. *Atmaram Desai*

Manager-Human Resource

M/s GKB Hi Tech Lenses Pvt. Ltd.

Dated: 20-10-2023.

Place: Panaji.

**TERMS OF SETTLEMENT**

1. The Management agrees to pay Mr. Mahesh Pokhare a sum of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only), including gratuity and all other contractual/terminal dues, and includes Rs. 50,000/- being towards ex-gratia, in full and final settlement of all his claims.

2. It has been agreed between the Parties that the said amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only) shall be paid in post dated cheques in six (6) monthly installments referred as under:

Installments	Amount	Cheque dated	Cheque No.	Bank & Branch
1st installment	Rs. 41667	15-10-2023	010100	ICICI Bank Ltd., Panaji-Goa.
2nd installment	Rs. 41667	15-11-2023	010101	ICICI Bank Ltd., Panaji-Goa.
3rd installment	Rs. 41667	15-12-2023	010102	ICICI Bank Ltd., Panaji-Goa.
4th installment	Rs. 41667	15-01-2024	010103	ICICI Bank Ltd., Panaji-Goa.
5th installment	Rs. 41667	15-02-2024	010104	ICICI Bank Ltd., Panaji-Goa.
6th installment	Rs. 41665	15-03-2024	010105	ICICI Bank Ltd., Panaji-Goa.

3. Accordingly, the Approval Application No. A-IT/22/2013 before the Industrial Tribunal may be treated as settled.

4. Further, Mr. Mahesh Pokhare agrees that he ceased to be in service and further agrees not to raise any industrial dispute in the matter of his termination before any Court/Authority/Forum, either individually or through any Union and if any such dispute has been at all raised, the same shall be treated as settled.

5. It is agreed between the Parties that this Settlement shall be filed before the Industrial Tribunal in Case No. A-IT/22/2013 for an Order in terms of present settlement.

It is agreed between the Parties that on payment of the said amount referred to above, Mr. Mahesh Pokhare shall have no claim of whatsoever nature including reinstatement or re-employment against GKB Hi Tech Lenses Pvt. Ltd., and or validity of the present settlement and all the claims if any of Mr. Mahesh Pokhare arising out of his termination are conclusively settled.

*Signature of the Parties*

Representing the Employer

Representing the Workman

Mr. *Ismail F. Khwaja*

Mr. *Mahesh Pokhare*

Manager-Human Resource

M/s GKB Hi Tech Lenses Pvt. Ltd.

Dated: 20-10-2023.

Place: Panaji.

## TERMS OF SETTLEMENT

1. The Management agrees to pay Mr. Pandhari G. Ajgaonkar a sum of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only), including gratuity and all other contractual/terminal dues, and includes Rs. 50,000/- being towards ex-gratia, in full and final settlement of all his claims.

2. It has been agreed between the Parties that the said amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only) shall be paid in post dated cheques in six (6) monthly installments referred as under:

Installments	Amount	Cheque dated	Cheque No.	Bank & Branch
1st installment	Rs. 41667	15-10-2023	010106	ICICI Bank Ltd., Panaji-Goa.
2nd installment	Rs. 41667	15-11-2023	010107	ICICI Bank Ltd., Panaji-Goa.
3rd installment	Rs. 41667	15-12-2023	010108	ICICI Bank Ltd., Panaji-Goa.
4th installment	Rs. 41667	15-01-2024	010109	ICICI Bank Ltd., Panaji-Goa.
5th installment	Rs. 41667	15-02-2024	010110	ICICI Bank Ltd., Panaji-Goa.
6th installment	Rs. 41665	15-03-2024	010111	ICICI Bank Ltd., Panaji-Goa.

3. Accordingly, the Approval Application No. A-IT/28/2013 before the Industrial Tribunal may be treated as settled.

4. Further, Mr. Pandhari G. Ajgaonkar agrees that he ceased to be in service and further agrees not to raise any industrial dispute in the matter of his termination before any Court/Authority/Forum, either individually or through any Union and if any such dispute has been at all raised, the same shall be treated as settled.

5. It is agreed between the Parties that this Settlement shall be filed before the Industrial Tribunal in Case No. A-IT/28/2013 for an Order in terms of the present settlement.

It is agreed between the Parties that on payment of the said amount referred to above, Mr. Pandhari G. Ajgaonkar shall have no claim of whatsoever nature including reinstatement or re-employment against GKB Hi Tech Lenses Pvt. Ltd., and or validity of the present settlement and all the claims if any, of Mr. Pandhari G. Ajgaonkar arising out of his termination are conclusively settled.

*Signature of the Parties*

Representing the Employer

Mr. *Ismail F. Khwaja*  
Manager-Human Resource  
M/s GKB Hi Tech Lenses Pvt. Ltd.

Representing the Workman

Mr. *Pandhari G. Ajgaonkar*

Dated: 20-10-2023.

Place: Panaji.

## TERMS OF SETTLEMENT

1. The Management agrees to pay Mr. Sandesh Palyekar a sum of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only), including gratuity and all other contractual/terminal dues, and includes Rs. 50,000/- being towards ex-gratia, in full and final settlement of all his claims.

2. It has been agreed between the Parties that the said amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only) shall be paid in post dated cheques in six (6) monthly installments referred as under:

Installments	Amount	Cheque dated	Cheque No.	Bank & Branch
1st installment	Rs. 41667	15-10-2023	010118	ICICI Bank Ltd., Panaji-Goa.
2nd installment	Rs. 41667	15-11-2023	010119	ICICI Bank Ltd., Panaji-Goa.
3rd installment	Rs. 41667	15-12-2023	010120	ICICI Bank Ltd., Panaji-Goa.
4th installment	Rs. 41667	15-01-2024	010121	ICICI Bank Ltd., Panaji-Goa.
5th installment	Rs. 41667	15-02-2024	010122	ICICI Bank Ltd., Panaji-Goa.
6th installment	Rs. 41665	15-03-2024	010123	ICICI Bank Ltd., Panaji-Goa.

3. Accordingly, the Approval Application No. A-IT/24/2013 before the Industrial Tribunal may be treated as settled.

4. Further, Mr. Sandesh Palyekar agrees that he ceased to be in service and further agrees not to raise any industrial dispute in the matter of his termination before any Court/Authority/Forum, either individually or through any Union and if any such dispute has been at all raised, the same shall be treated as settled.

5. It is agreed between the Parties that this Settlement shall be filed before the Industrial Tribunal in Case No. A-IT/24/2013 for an Order in terms of present settlement.

It is agreed between the Parties that on payment of the said amount referred to above, Mr. Sandesh Palyekar shall have no claim of whatsoever nature including reinstatement or re-employment against GKB Hi Tech Lenses Pvt. Ltd., and or validity of the present settlement and all the claims if any, of Mr. Sandesh Palyekar arising out of his termination are conclusively settled.

*Signature of the Parties*

Representing the Employer

Representing the Workman

Mr. *Ismail F. Khwaja*

Mr. *Sandesh Palyekar*

Manager-Human Resource

M/s GKB Hi Tech Lenses Pvt. Ltd.

Dated: 20-10-2023.

Place: Panaji.

TERMS OF SETTLEMENT

1. The Management agrees to pay Mr. Arvind Gaonkar a sum of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only), including gratuity and all other contractual/terminal dues, and includes Rs. 50,000/- being towards ex-gratia, in full and final settlement of all his claims.

2. It has been agreed between the Parties that the said amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only) shall be paid in post-dated cheques in six (6) monthly installments referred as under:

Installments	Amount	Cheque dated	Cheque No.	Bank & Branch
1st installment	Rs. 41667	15-10-2023	010082	ICICI Bank Ltd., Panaji-Goa.
2nd installment	Rs. 41667	15-11-2023	010083	ICICI Bank Ltd., Panaji-Goa.
3rd installment	Rs. 41667	15-12-2023	010084	ICICI Bank Ltd., Panaji-Goa.
4th installment	Rs. 41667	15-01-2024	010085	ICICI Bank Ltd., Panaji-Goa.
5th installment	Rs. 41667	15-02-2024	010086	ICICI Bank Ltd., Panaji-Goa.
6th installment	Rs. 41665	15-03-2024	010087	ICICI Bank Ltd., Panaji-Goa.

3. Accordingly, the Approval Application No. A-IT/29/2013 before the Industrial Tribunal may be treated as settled.

4. Further, Mr. Arvind Gaonkar agrees that he ceased to be in service and further agrees not to raise any industrial dispute in the matter of his termination before any Court/Authority/Forum, either individually or through any Union and if any such dispute has been at all raised, the same shall be treated as settled.

5. It is agreed between the Parties that this Settlement shall be filed before the Industrial Tribunal in Case No. A-IT/29/2013 for an Order in terms of present settlement.

It is agreed between the Parties that on payment of the said amount referred to above, Mr. Arvind Gaonkar shall have no claim of whatsoever nature including reinstatement or re-employment against GKB Hi Tech Lenses Pvt. Ltd., and or validity of the present settlement and all the claims if any, of Mr. Arvind Gaonkar arising out of his termination are conclusively settled.

*Signature of the Parties*

Representing the Employer

Representing the Workman

Mr. *Ismail F. Khwaja*

Mr. *Arvind Gaonkar*

Manager-Human Resource

M/s GKB Hi Tech Lenses Pvt. Ltd.

Dated: 20-10-2020.

Place: Panaji.

## TERMS OF SETTLEMENT

1. The Management agrees to pay Mr Laximan Gawade a sum of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only), including gratuity and all other contractual/terminal dues, and includes Rs. 50,000/- being towards ex-gratia, in full and final settlement of all his claims.

2. It has been agreed between the Parties that the said amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only) shall be paid in post-dated cheques in six (6) monthly installments referred as under:

Installments	Amount	Cheque dated	Cheque No.	Bank & Branch
1st installment	Rs. 41667	15-10-2023	010136	ICICI Bank Ltd., Panaji-Goa.
2nd installment	Rs. 41667	15-11-2023	010137	ICICI Bank Ltd., Panaji-Goa.
3rd installment	Rs. 41667	15-12-2023	010138	ICICI Bank Ltd., Panaji-Goa.
4th installment	Rs. 41667	15-01-2024	010139	ICICI Bank Ltd., Panaji-Goa.
5th installment	Rs. 41667	15-02-2024	010140	ICICI Bank Ltd., Panaji-Goa.
6th installment	Rs. 41665	15-03-2024	010141	ICICI Bank Ltd., Panaji-Goa.

3. Accordingly, the Approval Application No. A-IT/25/2013 before the Industrial Tribunal may be treated as settled.

4. Further, Mr. Laximan Gawade agrees that he ceased to be in service and further agrees not to raise any industrial dispute in the matter of his termination before any Court/Authority/Forum, either individually or through any Union and if any such dispute has been at all raised, the same shall be treated as settled.

5. It is agreed between the Parties that this Settlement shall be filed before the Industrial Tribunal in Case No. A-IT/25/2013 for an Order in terms of present settlement.

It is agreed between the Parties that on payment of the said amount referred to above, Mr. Laximan Gawade shall have no claim of whatsoever nature including reinstatement or re-employment against GKB Hi Tech Lenses Pvt. Ltd., and or validity of the present settlement and all the claims if any, of Mr. Laximan Gawade arising out of his termination are conclusively settled.

## Signature of the Parties

Representing the Employer

Mr. Ismail F. Khwaja  
Manager-Human Resource  
M/s GKB Hi Tech Lenses Pvt. Ltd.

Representing the Workman

Mr. Laximan Gawade

Dated: 20-10-2023.

Place: Panaji.



Department of Law & Judiciary  
Law (Establishment) Division

—  
Order

No. 12/60/2024-LD(Estt.)/2240

Read: Order No. 12/60/2024/LD(Estt.)/2212 dated 11-11-2024.

The Government of Goa is pleased to constitute the following Committee to commemorate 'Samvidhan ka Amrit Mahotsav' the 75th anniversary of the adoption of the Constitution of India.

1) Dr. Pramod Sawant, — Chairperson.  
Hon'ble Chief Minister

2) Shri Aleixo Sequeira, — Vice-Minister of Law and Judiciary — Chairperson.

3) Shri Premendra Shet, — Member.  
MLA, Mayem

4) Shri Krishna (Daji) Salkar, — Member.  
MLA, Vasco

5) Shri Sankalp Amonkar, — Member.  
MLA, Mormugao

6) Shri Narendra Sawaikar, — Member.  
Commissioner, NRI

7) Shri Paresh Prabhu, Editor, — Member.  
Daily Navprabha

8) Adv. Yatish Naik, Panaji — Member.

9) Adv. Sulekha R. Shetye, Panaji — Member.

10) Smt. Poonam S. Bharne, — Member.  
Director (Prosecution)

11) Shri Sandip Jacques, — Member  
IAS, Secretary (Law & Secretary.  
Judiciary)

This is issued in supersession of the Order dated 11-11-2024 read above.

By order and in the name of the Governor of Goa.

*Kaushik D. Amonkar*, Under Secretary (Estt.)/(Link).

Porvorim, 13th November, 2024.

————◆◆◆————  
Department of Revenue

—  
Order

No. 35/2/2013-RD/1218

In exercise of the powers conferred by Clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated stamp duty of Rs. 25,00,000/- (Rupees twenty five lakhs only), chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa with effect from 1st January, 2024 upto 31st December, 2024 in lieu of affixing stamps upon individual insurance policies, which has been paid vide Cheque No. 000722 dated 18-10-2024, drawn on HDFC Bank, Panaji, Goa, subject to the following conditions. namely:-

- (a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the next calendar year 2025.
- (b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by LIC Goa latest by the first week of January, 2025.
- (c) A detailed report of the total stamp duty charged on the sums insured in the insurance policies issued by the offices of

the LIC Goa in the State of Goa during the above period shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa, on or before 31-12-2024.

By order and in the name of the Governor of Goa.

*Vrushika Kauthankar*, Under Secretary (Revenue-I).

Porvorim, 13th November, 2024.

Order

No. 1/3/1/2018-RD/6431

Read: 1) Order No. 19/1/2001-RD(GDF) dated 03-07-2001.

2) Order No. 19-2-2002/RD(CRF) PLA dated 09th October, 2007.

3) Order No. 1/3/1/2018-RD/424 dated 20-5-2020.

Government is pleased to delegate the powers of the Chairman of the State Level Executive Committee/Chief Secretary to the following Committee for operation of State Disaster Response Fund and Goa Disaster Management Fund to settle claims and disburse funds in respect of Natural Calamities/Disasters as per Government of India's Guidelines from funds allotted under Personal Ledger Accounts (PLA):-

a) SDRF-State Disaster Response Fund Authority.

- I. Collector, North/South — Chairman.
- II. Director of Accounts/Joint — Member.  
Director of Account/  
/Authorised Officer  
of Accounts North/South

- III. Deputy Collector in-Charge — Member  
of Civil Administration Secretary.  
Branch, North/South Goa

b) Disaster Management Fund Authority

- I. Collector, North/South — Chairman.
- II. Addl./Joint Secretary — Member.  
(Finance)/Under Secretary/  
/Director of Accounts/  
/Joint Director of Accounts/  
/Authorised Officer  
of Accounts North/South

- III. Mamlatdar of the — Member  
affected Taluka Secretary.

This issues with the approval of the Chief Secretary, Chairman of the State Level Executive

Committee for operation of State Disaster Response Fund and Goa Disaster Management Fund with the concurrence of Finance (Budget) Department vide their U.O. No. 1418619 dated 08-11-2024.

This Order supersedes Committee constituted vide Order No. 19/1/2001-RD(GDF) dated 03-07-2001,

Order No. 19-2-2002/RD(CRF) PLA dated 09-10-2007 and Order No. 1/3/1/2018-RD/424 dated 20-05-2020.

By order and in the name of the Governor of Goa.

*Sandeep S. Gawade, Under Secretary (Rev-II).*

Porvorim, 18th November, 2024.

**Order**

No. 30/1/2005-RD(Part)/1208

The Government of Goa is pleased to re-designate the officers of the Directorate of Settlement & Land Records, listed below as Public Information Officer/Assistant Public Information Officer and First Appellate Authority as required under Section 5 of the Right to Information Act, 2005 with immediate effect:

Sr. No.	Name of the Department & Sub-ordinate Officers	Designation of the Public Information Officer	Designation of the Assistant Public Information Officer	Designation of First Appellate Authority
1	2	3	4	5
1.	Directorate of Settlement and Land Records, Panaji	Superintendent of Survey & Land Records, Panaji	Assistant Survey & Settlement Officer, Panaji	Dy. Director (Admin.).
2.	Office of the Inspector of Survey & Land Records, City Survey, Panaji	Inspector of Survey and Land Records, City Survey, Panaji	Head Surveyor	Superintendent of Survey & Land Records, North, Panaji.
3.	Office of the Inspector of Survey and Land Records, Tiswadi (Record of Rights, North), Panaji	Inspector of Survey and Land Records, Tiswadi (Record of Rights, North), Panaji	Head Surveyor	Superintendent of Survey & Land Records, North, Panaji.
4.	Office of the Inspector of Survey and Land Records, Panaji	Inspector of Survey and Land Records, Panaji	Supervisor	Superintendent of Survey & Land Records, North, Panaji.
5.	Office of the Inspector of Survey and Land Records, Bardez Taluka and Office of the Inspector of Survey and Land Records, City Survey, Mapusa	Inspector of Survey and Land Records, Bardez Taluka and City Survey, Mapusa	Supervisor	Superintendent of Survey & Land Records, North, Panaji.
6.	Office of the Inspector of Survey and Land Records, Pernem	Inspector of Survey and Land Records, Pernem	Head Surveyor	Superintendent of Survey and Land Records, North, Panaji.
7.	Office of the Inspector of Survey and Land Records, Bicholim	Inspector of Survey and Land Records, Bicholim	Head Surveyor	Superintendent of Survey and Land Records, North, Panaji.
8.	Office of the Inspector of Survey and Land Records, Sattari	Inspector of Survey and Land Records, Sattari	Head Surveyor	Superintendent of Survey and Land Records, North, Panaji.

1	2	3	4	5
9.	Office of the Superintendent of Survey and Land Records, Margao	Superintendent of Survey and Land Records, Margao	Inspector of Survey and Land Records, Salcete, Margao	Inspector of Survey Dy. Director (Admin.), and Land Records, Salcete, Margao
10.	Office of the Inspector of Survey and Land Records, City Survey, Margao	Inspector of Survey and Land Records, City Survey, Margao	Head Surveyor	Superintendent of Survey and Land Records, South, Margao.
11.	Office of the Inspector of Survey and Land Records, Salcete (Record of Rights, South), Margao	Inspector of Survey and Land Records, Salcete, Margao (Record of Rights, South), Margao	Head Surveyor	Superintendent of Survey and Land Records, South, Margao.
12.	Office of the Inspector of Survey and Land Records, Mormugao and Office of the Inspector of Survey and Land Record, City Survey, Vacso	Inspector of Survey and Land Records, Mormugao and City Survey, Vasco	Head Surveyor	Superintendent of Survey and Land Records, South, Margao.
13.	Office of the Inspector of Survey and Land Records, Quepem	Inspector of Survey and Land Records, Quepem	Head Surveyor	Superintendent of Survey and Land Records, South, Margao.
14.	Office of the Inspector of Survey and Land Records, Ponda	Inspector of Survey and Land Records, Ponda	Head Surveyor	Superintendent of Survey and Land Records, South, Margao,
15.	Office of the Inspector of Survey and Land Records, Canacona	Inspector of Survey and Land Records, Canacona	Head Surveyor	Superintendent of Survey and Land Records, South, Margao.
16.	Office of the Inspector of Survey and Land Records, Dharbandora	Inspector of Survey and Land Records, Dharbandora	Head Surveyor	Superintendent of Survey and Land Records, South, Margao.

By order and in the name of the Governor of Goa.

*Vrushika P. Kauthankar*, Under Secretary (Revenue-I).

Porvorim, 11th November, 2024.

#### Notification

No. 14/02/03/2023/RD/6413

The Government of Goa is pleased to appoint Deputy Collector/Sub-Divisional Officer of Taluka as Competent Authority to issue the Minority Certificate to the members residing in the State of Goa of the concern Minority Community as notified by the National Commission for Minorities in terms of Section 2(c) of National Commission for Minorities Act, 1992 (19 of 1992).

The Competent Authority shall carry out all functions and duties related to the issuance of Minority Certificates in accordance with the provision of the National Commission for Minorities Act, 1992 and any other relevant guidelines issued from time to time.

This appointment is made with immediate effect and will remain in force until further orders.

By order and in the name of the Governor of Goa.

*Sandeep Gawade, Under Secretary (Rev-II).*

Porvorim, 15th November, 2024.



## Department of Town & Country Planning

### Notification

No. 36/18/17(2)/Notification(12)/TCP-2024/1512

Whereas, the Town and Country Planning Department is in receipt of applications under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for correction of inconsistent/incoherent zoning in the Regional Plan for Goa-2021 (RPG-2021) in respect of the plots of land as specified in detail in columns (2) to (5) of the Table below;

And whereas, the rectifications/corrections as requested in the said applications were scrutinized and Report of the Town and Country Planning Department alongwith the reports from registered professionals were submitted to the Government for decision;

And whereas, the Government has considered the Reports and it is of the opinion that alterations/modifications as specified in column (6) of the Table below corresponding to respective survey number as specified in column (2) of said Table are necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent errors that have occurred, and for correction of inconsistent/incoherent zoning proposals in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alterations/modifications as specified in column (6) of the Table below to the RPG-2021;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the alterations/modifications as specified in column (6) of the Table below corresponding to respective survey number as stated in column (2) of said Table are hereby carried out to the RPG-2021.

TABLE

Sr. No.	Survey No. & Sub-Division No.	Name of Village	Name of Taluka	Name of District	Alteration/ modification carried out to the RPG-2021
1	2	3	4	5	6
1.	47/1	Dhargalim	Pernem	North	Re-alignment of road as per site condition.
2.	21/1-D(Part)	Sarvona	Bicholim	North	Settlement Zone.
3.	12/1-E	Betqui	Ponda	South	Settlement Zone.
4.	39/1-A	Candepar	Ponda	South	Settlement Zone and correction of areas earmarked as Crematorium to Settlement.
	'	'			
5.	49/1-A, 49/1-B, 49/1-C, 49/1-D	Sarvona	Bicholim	North	Deletion of proposed 10.00 mts. wide Road.
6.	256/2(Part)	Siolim	Bardez	North	Settlement Zone.
7.	47/1(Part)	Dhargalim	Pernem	North	Settlement Zone.
8.	106/9	Saligao	Bardez	North	Settlement Zone.
9.	176/1	Carapur	Bicholim	North	Deletion of proposed road.

*Rajesh J. Naik, Chief Town Planner (Planning).*

Panaji, 18th November, 2024.

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